

Advancing a Massachusetts Culture of Assessment



Effective Partnerships And Processes
That Build and Sustain a Commitment to
Assessing Student Learning: Where Are We Now?

Statewide Conference on Assessment in Higher Education

Friday, September 30, 2011 8:30 a.m. to 3 p.m.

Worcester State University Worcester, MA

AMCOA Team Members

Pamela Annas, Associate Dean, College of Liberal Arts, University of Massachusetts Boston

Kristina Bendikas, Associate Dean for Assessment and Planning, Massachusetts College of Liberal Arts

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William Berry, Assistant Professor, Language and Literature Department, Cape Cod Community College

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Thomas Curley, Dean of Humanities, Berkshire Community College

Lori Dawson, Dean, School of Humanities and Social Sciences, Worcester State University

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Melissa Fama, Vice President of Academic Affairs, Mount Wachusett Community College

Kate Finnegan, Professor of Education, Greenfield Community College

James Gubbins, Assistant Professor, Interdisciplinary Studies and Faculty Fellow in Assessment, Salem State University

Wendy Haynes, Associate Professor and Coordinator of the MPA Program, Co-Chair of NEASC Steering Committee, Bridgewater State University

Lois Hetland, Faculty, Art Education, Massachusetts College of Art and Design

Peter Johnston, Dean of Academic Advising and Assessment, Massasoit Community College

Elizabeth Johnston-O'Connor, Director of Institutional Research and Effectiveness, Cape Cod Community College

Kathy Keenan, Associate Vice President for Planning and Research, Massachusetts College of Art and Design

Nina Keery, Professor of English, MassBay Community College

Susan Keith, Chair, English Dept, Massasoit Community College

Terri Kinstle, Associate Professor of Psychology, Holyoke Community College

David Langston, Professor of English/ Communications, Massachusetts College of Liberal Arts

Paul Laverty, Professor of Mathematics, Mount Wachusett Community College

David Leavitt, Director of Institutional Research, Bunker Hill Community College

Carol Lerch, Assistant Vice President of Assessment and Planning, Worcester State University

Charlotte Mandell, Vice Provost for Undergraduate Education, University of Massachusetts Lowell

Elise Martin, Associate Dean of Assessment, Middlesex Community College

Timothy McLaughlin, Chair of the English Department; Co-chair of Student Learning Outcomes Assessment Program (SLOAP), Bunker Hill Community College

Linda Meccouri, Professional Development Coordinator; Professor, Multimedia Technology, Springfield Technical Community College

Brenda Mercomes, Academic Affairs Vice-President, Roxbury Community College

Javad Moulai, STEM Division Faculty Member, Roxbury Community College

Bonnie Orcutt, Professor of Economics and Chair, Liberal Arts and Sciences Curriculum, Worcester State University

Richard Panofsky, Assistant Chancellor for Institutional Research & Assessment, University of Massachusetts Dartmouth

Richard Parkin, Assistant Vice President/ Academic Affairs, Springfield Technical Community College

Mark Patrick, Assistant Dean of Academic Affairs, Massachusetts Maritime Academy

Lisa Plantefaber, Associate Dean, Institutional Research and Assessment, Westfield State University

Charles Prescott, Assistant Professor of English, Berkshire Community College

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Judy Raper, Transitions Coordinator, Greenfield Community College

Yves Salomon-Fernandez, Dean of Institutional Planning, Research and Assessment, MassBay Community College

John Savage, Faculty, Science, Middlesex Community College

Nancy Schoenfeld, Dean of Human Services & Science, Quinsigamond Community College

Maureen Melvin Sowa, Professor of History, Division of Social and Behavioral Sciences, Bristol Community College

Dawne Spangler, Director of the Center for Teaching, Learning and Assessment, North Shore Community College

Martha Stassen, Assistant Provost, Assessment & Educational Effectiveness, University of Massachusetts Amherst

Susan Taylor, Professor, Mount Wachusett Community College

Judy Turcotte, Director of Planning and Assessment, Holyoke Community College

Suzanne Van Wert, Professor of English, Northern Essex Community College

Laura Ventimiglia, Dean for Academic Assessment, Curriculum, and Special Programs, North Shore Community College

Michael Vieira, Associate Vice President for Academic Affairs, Bristol Community College

Ellen Wentland, Assistant Dean of Educational Effectiveness, Northern Essex Community College

Marcellette Williams, Senior Vice President, Academic Affairs, Student Affairs & International Relations, University of Massachusetts President's Office

Amanda Woods, Professor, Science and Mathematics Department, Massachusetts Maritime Academy

Michael Young, Associate Provost for Academic Planning and Administration, Co-Chair of NEASC Steering Committee, Bridgewater State University

Ellen Zimmerman, Associate Vice President for Academic Affairs, Framingham State University

Conference Agenda

		Location V
8:30 a.m.	Registration and Coffee/Refreshments	Blue Lounge
9:00 a.m.	Opening Kristina Bendikas, Conference Chair and Associate Dean for Assessment and Planning, Massachusetts College of Liberal Arts	Blue Lounge
	Welcome Dr. Charles Cullum, Provost, Worcester State University Remarks	
	Richard M. Freeland, Commissioner, Massachusetts Department of Higher Education	
9:30 a.m.	Keynote Address: "The Possibilities of Partnerships" Peggy Maki, Consultant for the AMCOA Project	Blue Lounge
9:40 a.m.	Breakout Sessions (Participants will attend one session each; see descriptions and presenters on pages 4–5.)	
	Session 1. UMass Dartmouth's Commitment to Student Learning (CSL) Statement as an Assessment Resource	Blue Lounge
	Session 2. Assessment of Supplemental Instruction (SI)	Room C204
	Session 3. Teamwork: The Key to Faculty Engagement	Fallon Room
	Session 4. Using NSSE/CCSSE Results	Foster Room
10:40 a.m.	Roundtables	Blue Lounge
11:40 a.m.	Lunch	Blue Lounge
12:40 p.m.	Breakout Sessions (Participants will attend one session each; see descriptions and presenters on pages 5–6.)	
	Session 5. Institutional Research: Perspectives from the Massachusetts DHE	Blue Lounge
	Session 6. Institutional Research Support of the Program Review Process at Middlesex Community College	Room C204
	Session 7. The Development and Function of BHCC's Faculty-driven Assessment Initiative: The Student Learning Outcomes Assessment Project (SLOAP)	Fallon Room
	Session 8. Using a Business Process Analysis to Facilitate Buy-In and Effective Assessment Information Flow	Foster Room
1:40 p.m.	Roundtables	Blue Lounge
2:40 p.m.	Wrap-Up Peggy Maki, Consultant for the AMCOA Project	Blue Lounge
3:00 p.m.	Close	

Working Session Information

Session Descriptions

Session 1. UMass Dartmouth's Commitment to Student Learning (CSL) Statement as an Assessment Resource

Presenters: Richard Panofsky, Assistant Chancellor for Institutional Research & Assessment

R. Thomas Boone, Interim Director of General Education and Associate Professor

of Psychology

Facilitator: Susan Keith, Massasoit Community College

Description: Founded on broad campus discussion, using LEAP principles, and motivated by NEASC Standard

4.16, the CSL states aspirational goals for students upon graduation. Developed collaboratively, CSL has guided renovation of general education, improvement of advising, and will soon help refocus

learning goals in academic majors.

Expected Outcomes:

1. Develop broad statements of your institution's aspirational goals for learning and use them in learning assessment

2. Use LEAP principles to guide renovation of your General Education program

3. Develop strategies involving students, faculty, and academic and student affairs administrators to assist restructuring your General Education program

Session 2. Assessment of Supplemental Instruction (SI)

Presenters: Linda Shea, Assistant Dean, Library and Academic Support Services

Ellen Wentland, Assistant Dean, Academic Program Review, Outcomes Assessment, and Educational Effectiveness Eve Lopez, Adjunct Faculty: Department of Mathematics Karletty Medina, Supplemental Instruction Coordinator

Northern Essex Community College

UMass Dartmouth

Facilitator: Suzanne Van Wert, Northern Essex Community College

Description: In the spring of 2011, NECC conducted an extensive assessment project, focused on classes

designated for Supplemental Instruction (SI). Quantitative and qualitative data were collected through various methods including attendance sheets and surveys. The findings provided important insights into SI at NECC, and suggested numerous strategies for improvement.

Expected Outcomes:

1. Understand the qualitative and quantitative methods used to assess the effectiveness of NECC SI classes and to promote discussions about ways to improve the program

2. Use the general methods described to design assessments of various campus programs and initiatives

Session 3. Teamwork: The Key to Faculty Engagement

Presenters: Kevin Forgard, Instructional Designer

Maureen Sowa, Professor of History Don Kilguss, Assistant Professor of History Rebecca Benya-Soderbom, Instructor in History

Joannie Guadiello, Adjunct Instructor in Communications

Jacqueline Barry, Assistant Professor in Reading

Facilitator: Michael Vieira, Bristol Community College

Description: Based on a Title III-funded program, The Connected College, this session describes and illustrates

how collaboration among faculty at Bristol Community College has led to the development of program- and institution-level assessment strategies through the creation of Course-Design Toolkits.

Bristol Community College

Expected Outcomes:

1. Adapt the model or process for faculty outreach initiatives in outcomes assessment at their institutions

2. Adapt the toolkit program as a supportive mechanism for faculty professional development

Session 4. Using NSSE/CCSSE Results

Presenters: David Leavitt, Director of Institutional Research, Bunker Hill Community College

Elise Martin, Associate Dean of Assessment, Middlesex Community College

Martha Stassen, Assistant Provost, Assessment and Educational Effectiveness, UMass Amherst

James Gubbins, Assistant Professor, Interdisciplinary Studies, Salem State University

Jonathan Keller, Associate Commissioner for Research, Planning, and Information Systems,

Massachusetts Department of Higher Education

Facilitator: Judith Turcotte, Holyoke Community College

Description: A panel of faculty and administrators from two-year and four-year institutions, along with the

Associate Commissioner for Research, Planning, and Information Systems at DHE, will share

strategies and best practices for analyzing, reporting, and presenting results on campus.

Expected Outcomes:

1. Develop strategies to analyze results that promote discussion about ways to improve student learning

2. Learn about best practices in representing NSSE/CCSSE results

Session 5. Institutional Research: Perspectives from the Massachusetts DHE

Presenters: Jonathan Keller, Associate Commissioner for Research, Planning and Information Systems

Anne Perkins, Vision Project Research Associate

- Mass. DHE

Facilitator: Carol Lerch, Worcester State University

Description: This session will focus on: 1) The Vision Project big picture, including current analyses and

assessments; 2) possible data analysis pitfalls; and 3) an overview of DHE central data collections

that may be of value to learning outcome assessment experiments.

Expected Outcomes:

1. Develop a better understanding of how campus-based learning assessments fit into the larger context of Vision Project goals and assessments

2. Understand how to avoid common pitfalls and dead ends in data analysis

3. Learn what DHE resources might be of use to campus-based learning outcome assessments

Session 6. Institutional Research Support of the Program Review Process at

Middlesex Community College

Presenters: Lois Alves, Vice President of Institutional Research and Enrollment Services

Cynthia Lynch, Service Learning Coordinator

Elise Martin, Associate Dean of Assessment

Middlesex

Community College

Facilitator: Yves Salomon-Fernandez, MassBay Community College

Description: MCC's IR office supports the program review process with both standardized, user-friendly data

packets and customized additional data reports informing program effectiveness and student

learning in academic and co-curricular programs.

Expected Outcomes:

1. Develop a repertoire of new ideas for using institutional data in academic and co-curricular program review

2. Use program review templates and a data packet

Session 7. The Development and Function of Bunker Hill Community College's Faculty-driven Assessment Initiative: The Student Learning Outcomes Assessment Project (SLOAP)

Presenters: Judy Lindamood, Chair, Early Childhood Education & Human Services Department

Timothy McLaughlin, Chair, English Department

Natalie Oliveri, English Department

David Leavitt, Director of Institutional Research

Facilitator: Susan Taylor, Mt. Wachusett Community College

Description: This session describes the development and function of BHCC's faculty-driven assessment initiative.

Composed of representatives from each academic department, the Student Learning Outcomes Assessment Project is based on a conceptual assessment framework that provides an institutional

assessment model for all assessment activities.

Expected Outcomes:

1. Adapt strategies for implementing a sustainable faculty-led campus wide assessment program

- 2. Develop strategies for collaboration between institutional research professionals and faculty
- 3. Identify productive assessment projects on your campus

Session 8. Using a Business Process Analysis to Facilitate Buy-in and Effective Assessment Information Flow

Presenters: Ann Caso, Director of Institutional Research

Susan Chang, Director of Assessment

Cynthia Glickman, Business Systems Analyst

Patricia Lynne, Associate Professor and Assessment Liaison, English Department

Framingham State University

Bunker Hill

Community College

Presenter/Facilitator: Ellen Zimmerman, Framingham State University

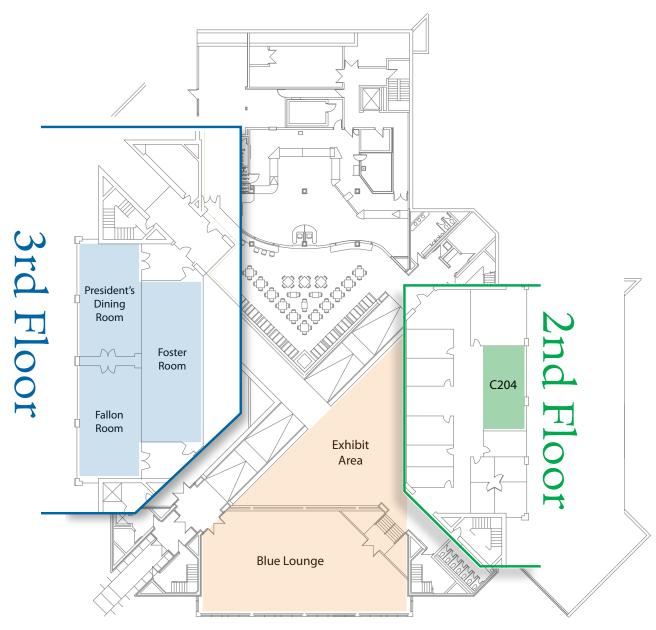
Description: In this session, Framingham State University outlines what we have learned as we move towards performing a Business Process Analysis that brings together key constituents in assessment, such as faculty, Institutional Research, the Assessment Office, institutional services and student services, to develop greater buy-in to our work. We describe the development of an assessment information

flowchart as well as adaptation of VALUE rubrics as ways to increase levels of buy-in.

Expected Outcomes:

- 1. Improve faculty buy-in by approaching VALUE rubrics as a customizable tool to test in a low-pressure pilot project
- 2. Identify key institutional participants and ways to involve them in assessment
- 3. Identify types of information and reports needed by key participants

Map of Session Locations



1st Floor



We will produce the best-educated citizenry and workforce in the nation.

We will be a national leader in research that drives economic development.

www.mass.edu/visionproject

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Additional Special Thanks to:

CONFERENCE CHAIR AND SPEAKER Kristina Bendikas, Massachusetts College of Liberal Arts

CONFERENCE PLANNING GROUP

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James Gubbins, Salem State University
David Leavitt, Bunker Hill Community College
Carol Lerch, Worcester State University
Charlotte Mandell, University of Massachusetts Lowell
Elise Martin, Middlesex Community College
Elizabeth Johnston-O'Connor, Cape Cod Community College
Judy Turcotte, Holyoke Community College
Ellen Wentland, Northern Essex Community College

HOST INSTITUTION

Barry Maloney and Lori Dawson, Worcester State University

And the Presidents, Vice Presidents, and Chief Academic Officers of the Massachusetts Public Higher Education System