## **BOARD OF HIGHER EDUCATION**

## REQUEST FOR COMMITTEE AND BOARD ACTION

**COMMITTEE:** Fiscal Affairs and Administrative Policy **NO**.: FAAP 07-03

**COMMITTEE DATE:** December 6, 2006

**BOARD DATE**: December 14, 2006

## PERSONNEL ADMINISTRATIVE REPORTING

**MOVED**: The Board of Higher Education hereby recommends that Chapter 15A: Section

15D Personnel administrative reporting and information system be repealed.

The Board of Higher Education delegates to the Chancellor the authority to do such other things and to take such other action as is necessary or desirable to

carry into effect the matter authorized by this vote.

Authority: Massachusetts General Laws Chapter 15A, Section 6

Contact: Sue Wolfe, Director for Fiscal Policy

## **Background**

Currently, Section 15D states: "The public institutions of higher education shall report all personnel information for those employees compensated from any budgetary, federal, capital or trust fund through the personnel administrative reporting and information system, so-called, by July thirty-first, nineteen hundred and ninety-three."

The reporting cited in Section 15D refers to PARIS – a system no longer used by the Commonwealth. The system was replaced several years ago by the Human Resource Compensation Management System (HRCMS), a system used by all colleges.

The elimination recommended for Board action, if approved, would be submitted by the Office of State Comptroller to the Legislature for enactment.