Annual Presidential Evaluation Outline

I. Executive Summary including recommendation for compensation adjustment

II. Description of the Process used
   Items to be addressed could include a self-evaluation, campus surveys, third party interviews, which documents and data were consulted and whether a committee process was used.

III. Institutional Goal review
   Boards can review executive skills, competencies and experience; institutional challenges; and areas of exceptional performance and areas in which performance needs to improve. This section should contain more than a list of activities but metrics that show progress on each of the goals.

IV. System-Level Goal review
   Boards can review executive skills, competencies and experience; institutional challenges; and areas of exceptional performance and areas in which performance needs to improve. This section should contain more than a list of activities but metrics that show progress on each of the goals.

V. Recommendation for compensation adjustment
   This recommendation should include the opinion of the board on a merit increase (if any is available in that year).

Potential Attachments:
- List of Annual Goals determined at the institution level
- Presidential Self-evaluation (if applicable)
- Data used as part of the evaluation (i.e., VP dashboard, internal metrics, etc…)