Progress Made Towards Stated Goals

Component 1 - Recent HCC LPN Graduates (from 2012):

On July 21st, an information session was held at HCC for seven interested LPNs who have graduated from the new LPN/RN first-year curriculum. At that time, five LPN’s signed a letter of intent to participate in the grant project. Five LPN’s have entered the 3rd semester of the RN program in the fall 2015 and will graduate in spring 2015. These LPNs are licensed and have clinical practice experience. These students are receiving a monthly stipend to offset the cost of attending activities that are beyond the classroom. They are also mentored by our Nursing Success team on a regular basis to ensure questions/concerns are answered in a timely manner.

Component 2 – HCC LPN graduates prior to 2012 and LPNs with credentials from other institutions:

HCC faculty and staff worked over the summer of 2014 to refine the PN2RN program for this group of students – specifically, how best to create assessment and support structures for students:

- Who have not benefited from the recent HCC curricular changes;
- Who have received their credential from another institution; or,
- Who have not recently returned to college from the workforce.

Twelve interested participants were originally identified and recruited to enter the PN2RN program in fall 2015. Eight participants have taken next steps in the admissions process and if they continue with the process, will receive a small stipend for participating in pre-enrollment assessments and evaluation in January 2015.

The Dean of Health & Natural Sciences, faculty and staff members have created the following admissions process for the PN2RN Program:
LPN2RN - Applicant Checklist

REQUIRED STEPS PRIOR to SKILLS EVALUATION: All requirements below must be completed by December 15, 2014

- Letter of Interest & Employer Verification Letter
- Copy of current LPN State Licensure
- Professional Resume
- NLN Pre-Admission Exam (PAX). Please see Requirements to Apply on page 1 of the Application for Nursing Admission for details (see HCC website).
- NLN Nursing Acceleration Challenge Exams (NACE 1 – PN to RN) – 3 Exams.
  - Visit www…to register?
    - Foundations of Nursing Exam could make you eligible to enter 2nd semester of the ASN Program.
    - Nursing Care during Childbearing Exam and Nursing Care of the Child Exam could make you eligible to enter 3rd semester of the ASN Program.
- HCC Computerized Placement Test (CPT) indicating proficiency in math & English or successful completion of college level course work in math and/or English
- Official High School or GED/HiSET transcript (copy of diploma or scores will not be accepted). Transcripts outside the United States must be translated and evaluated prior to submitting. Credential evaluating agencies can be found at www.naces.org
- Official college transcripts and certifications. HCC transcripts will be generated by Admissions and do not need to be requested. Transcripts outside the United States must be translated, evaluated, and submitted with the application. Credential evaluating agencies can be found at www.naces.org
- Laboratory Science Petition Form (if applicable, please see page 12 of the Application for Nursing Admission for details (see HCC website).

Upon completion of the above, you will be notified if you are eligible to move forward with the Demonstration of the Nursing Process Across the Lifespan with Skills Evaluation to be held in January 2015. The Skills Evaluation will primarily consist of:

1. Medication Administration
2. IV therapy/IVPB Incompatibility
3. Medication Administration via NGT with Side Effect-Nursing Intervention
4. Sterile Dressing Change

More detailed information will be provided upon notification of eligibility.

Additional Requirements due February 1, 2015

- Holyoke Community College fall 2015 Nursing Application which includes:
  - $25.00 application fee (bank check or money order payable to HCC)
  - Immunization forms and Health Program Affiliate Health Record (HPAHR) form must be submitted to:
    - Health Services, Frost Building, Room 105
  - Work Experience Form
  - Proficiency/Coursework Assessment Form

This checklist serves as a reminder of the applicant’s responsibility prior to specified deadlines. All forms listed above must be completed and sent to HCC Admissions Office, Attn: LPN2RN Pilot, 303 Homestead Ave., Holyoke, MA 01040 (unless otherwise noted). For questions, contact Jennifer Maccarini at 413.552.2030. Thank you!
Component 3 – ADN to BSN Transition:

LPNs from components 1 and 2 who successfully complete the ADN program will be able to enter the BSN program at Elms College immediately after graduation from HCC. HCC faculty and staff are working with the Director of RN Studies at Elms College to refine the process of student identification, support services, course offering structure, and communication structure between both institutions. It is expected that most of the BSN courses will be taught at the HCC campus, using the model developed for other academic programs. An Information Session will be held on the HCC campus by the Director of RN Studies from Elms College on November 7th, 2014.

Update on Coordination of Activities per Proposed Timeline

<table>
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<th>2014</th>
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<tr>
<td><strong>Spring: Feb - May</strong></td>
<td>Projects began; faculty recruitment and identification; recruitment of LPNs for Component 1 and 2 (from HCC graduates, Wingate, etc.)</td>
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<tr>
<td><strong>Summer: Jun - Aug</strong></td>
<td>Faculty and staff from HCC, Elms and Wingate developed and refined PN2RN program; orientation programs for new PN2RN participants</td>
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<tr>
<td><strong>Fall: Sept – Dec</strong></td>
<td>PN2RN Pilot began; Component 1 LPNs entered 3rd semester RN program at HCC; Component 2 LPNs continue to be recruited; Interim report completed by October 31</td>
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We have been able to meet all of our deadlines according to the proposed timeline. The faculty and staff worked this summer and fall to creatively develop orientation/information sessions, admissions criteria and to work closely with our departments on campus, as well as those at the Elms to make this project a success. Recruitment of LPN’s is an ongoing challenge, but thanks to our Nursing Success Coordinator, we have been able to develop a consistent, yet flexible approach to this process which includes surveys, one on one transcript evaluation and the development of an admission worksheet.

Changes in the Scope/Impact of the Project

Component 1 - Recent HCC LPN Graduates (from 2012): Eight students were expected to comprise this cohort; five students actually comprise the cohort. Because of this, we had hoped to increase the amount of stipends awarded to each student, and we were unsuccessful in our request.
Component 2 – HCC LPN graduates prior to 2012 and LPNs with credentials from other institutions: HCC was originally working solely with South Hadley Wingate as its partner, but has included West Springfield Wingate and has reached out to Wilbraham Wingate as well.

Status of Relationship/Support with Practice Partners

As stated above, HCC was originally working solely with South Hadley as its partner for Component 2 of the project. The Dean of Health & Natural Sciences and faculty and staff members hosted an Information Session at the South Hadley Wingate on July 21, 2014 and have continued communication with the LPNs in attendance, as well as with additional South Hadley Wingate LPNs who expressed interest in the PN2RN Program.

The Dean of Health & Natural Sciences and staff hosted an Information Session at the West Springfield Wingate on September 24, 2014 and have continued communication with the LPNs in attendance, as well as with additional West Springfield Wingate LPNs who expressed interest in the PN2RN Program.

The Dean of Health & Natural Sciences reached out to the Wilbraham Wingate on Friday, October 24. She described the project to the Director of Nursing and offered HCC to host an Information Session at the Wilbraham facility.

HCC is partnering with Elms College, School of Nursing for Component 3 of the project. A meeting was held at HCC between the Dean of Health and Natural Sciences, and faculty and staff members with the Director of RN Studies from Elms College on September 23, 2014 to discuss the pathway and next steps. As mentioned above, an Information Session will be held on the HCC campus by the Director of RN Studies from Elms College on November 7th, 2014.

Unexpected/Major Issues or Potential Barriers to Success

One unexpected potential barrier to success is the Wingate LPNs response to the proposed admissions process. LPNs have expressed concern over having to take general requirements (which are required of all ASN students) and the amount of steps involved in the admissions process. We have worked to stream-line the process as much as possible working within the constraints of HCC.

A major issue which could be a potential barrier to success is the timeframe of the grant. HCC is on track with its timeline, but recognizes that if given a longer time period to complete the grant, more participants could be included, especially with regards to Wingate LPNs who need to complete coursework and must complete all admissions steps in a very short timeframe.