The nursing profession has the potential capacity to implement wide reaching changes in the health care system with a direct effect on patient care.

2010 IOM Future of Nursing Report
Leading Change, Advancing Health: 3 years of progress through Nursing

In October of 2010, the Institute of Medicine released a landmark report, The Future of Nursing: Leading Change, Advancing Health, including eight recommendations centered around four key messages at the intersection of the health needs of diverse, changing populations and the actions of the nursing workforce.

What have we accomplished so far?

The Campaign for Action has established Action Coalitions in the 50 STATES and the DISTRICT of COLUMBIA.

The Campaign and its partners are advancing education. A more highly educated nursing workforce is key to the future success of America's health care system—and together we are making progress!

- 27% increase in enrollment in Doctor of Nursing Practice (DNP) programs* (Data Source: American Association of Colleges of Nursing, Enrollment & Graduations in Baccalaureate and Graduate Programs in Nursing Survey)
- 4% increase in enrollment in research focused PhD programs** (Data Source: American Community Survey, Public Use Microdata Sample drawings)

The Campaign and its partners are removing barriers to practice for nurses. To fully realize the potential of qualified nurses to provide care to people who need it, the Campaign is leading efforts to modernize outdated policies that prevent nurses from practicing to the full extent of their education and training. Notable accomplishments include:

- 7 states have removed major barriers to APRN practice and care.
- 16 states have introduced bills to remove major barriers to APRN practice and care.

Help ensure that everyone lives healthier lives with access to high quality health services. Get Connected at CampaignforAction.org
Health care is undergoing a much needed transformation to better serve people, their families, and the communities where they live.
Welcome to the Future of Nursing: Campaign for Action Dashboard

About this Dashboard:
These are graphic representations of measurable goals that the Campaign has selected to evaluate our efforts in support of the Institute of Medicine’s (IOM) recommendations in their landmark report, The Future of Nursing: Leading Change, Advancing Health.
Indicator 1: Education

IOM Recommendation:
Increase the proportion of nurses with baccalaureate degree to 80% by 2020

Percentage of employed nurses with baccalaureate degree in nursing or higher degree

2020 80%
2013 51%
2011 50%
2010 49%

Data Source: American Community Survey, Public Use Microdata Sample (series)
Indicator 2: Doctoral Degrees

IOM Recommendation:
Double the number of nurses with a doctorate by 2020

Total fall enrollment in nursing doctorate programs

Data Source: American Association of Colleges of Nursing, Enrollment & Graduations in Baccalaureate and Graduate Programs in Nursing (series)
Indicator 3: Removing Barriers to Practice and Care

IOM Recommendation:
Advanced practice nurses to be able to practice to the full extent of their education and training

State progress in removing regulatory barriers to care by nurse practitioners (NPs)

Data source: National Council of State Boards of Nursing
www.ncsbn.org/2567.htm; primary data collection by Philip R. Lee Institute for Health Policy Studies, UCSF (Nov/Dec 2013)
Indicator 4: Interprofessional Collaboration

IOM Recommendation:
Expand opportunities for nurses to lead and disseminate collaborative improvement efforts.

<table>
<thead>
<tr>
<th>University</th>
<th>2011-2012</th>
<th>2012-2013</th>
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<tbody>
<tr>
<td>Oregon Health Sciences University</td>
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<td>University of Michigan*</td>
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<tr>
<td>University of Pittsburgh*</td>
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</tr>
</tbody>
</table>

Number of required clinical courses and/or activities at top nursing schools that include both RN students and other graduate health professional students.

Data Source: Top nursing schools (as determined by US News and World report rankings) that also have graduate-level health professional schools at their academic institutions. Course offerings and requirements include clinical and/or simulation experiences.

*No change between the 2011-2012 and the 2012-2013 academic years
Indicator 5: Leadership

IOM Recommendation:
Health care decision makers should ensure leadership positions are available to and filled by nurses

Percent of hospital boards with RN members

Data Source: 2011 AHA Health Care Governance Survey Report; survey (conducted in 2010) of 1,062 hospital CEOs and 468 board chairs of nonfederal community hospitals in the United States.

*New data not available until 2014-2015
Indicator 6: Workforce Data

IOM Recommendation:
Build infrastructure for collection and analysis of interprofessional health care workforce data

Number of recommended data items collected by the states

Data Source: Forum of State Nursing Centers (Baseline, 2010); Philip R. Lee Institute for Health Policy Studies, UCSF (2012-2013).
I see my path, but I don't know where it leads. Not knowing where I'm going is what inspires me to travel it.

Rosalia de Castro
A more highly educated workforce can lead system improvements and improve quality, accountability, and coordination of care.
We know that leadership is very much related to change. As the pace of change accelerates, there is naturally a greater need for effective leadership.

John Kotter
Expanding access to care by removing outdated laws, regulations and policies that prevent nurses from practicing to the full extent of their education and training.
“To create our multicultural future, all people’s voices and perspectives must be welcome.”

Juana Bordas
Interprofessional Collaboration

Promoting a team-based approach to education and practice to improve the quality and coordination of health care.
“Creativity is inventing, experimenting, growing, taking risks, breaking rules, making mistakes, and having fun.”
Mary Lou Cook
Campaign Resources

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Transforming Health Care for the 21st Century

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“Together, we will ensure all Americans have access to high quality, evidence-based, patient-centered care.”

—Risa Lavizzo-Mourey, RWJF President and CEO
NURSING:
The key to advancing health for everyone in America.

www.CampaignforAction.org
Do not go where the path may lead, go instead where there is no path and leave a trail.

Ralph Waldo Emerson
For More Information

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