

MASSACHUSETTS ACTION COALITION

Transforming Healthcare Through Nursing

massachusetts
actioncoalition
FUTURE OF NURSING

Report of the MA Action Coalition (MAAC) & Academic Progression in Nursing (APIN) Grant 3rd Annual MA Healthcare Workforce Summit September 30, 2016, Devens Common Center



MASSACHUSETTS
Department of
Higher Education

ONL

Organization of Nurse Leaders
Massachusetts, Rhode Island,
New Hampshire & Connecticut

Celebrate MAAC's 5 year story!

- MA official designation as an Action Coalition Fall 2011.
- Leadership team built on existing foundation - DHE's Nursing Initiative ongoing since 2005
- Created goals, teams and recruited 150 volunteers
- Launched MAAC statewide during a two day site visit with Sue Hassmiller
- One of nine states awarded the RWJF Academic Progression in Nursing (APIN) award twice in 2012 & 2014
- Focus on accelerated progression pathways, diversity, academic partnerships, employer practices, faculty, competencies and scope of APRN practice

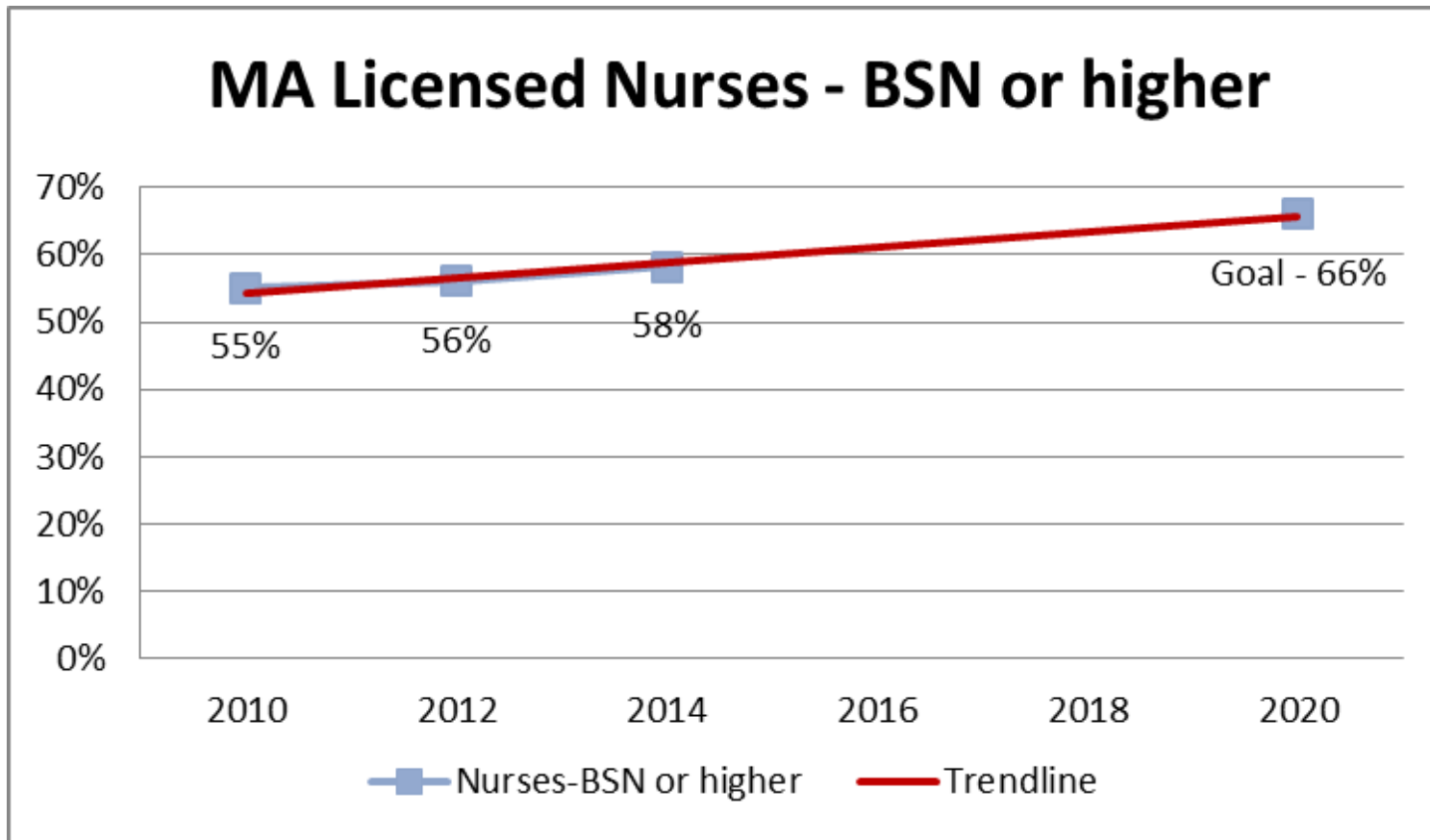
MAAC Member Organizations

- American Nurses Association of MA
- Home Care Alliance of MA
- MA Association of Colleges of Nursing
- MA Board of Registration in Nursing
- MA Department of Higher Education
- MA & RI League for Nursing
- MA Coalition of Nurse Practitioners
- MA Hospital Association
- MA Nurses Association
- MA Senior Care Foundation
- Organization of Nurse leaders of MA,RI,NH,CT

Outcomes: Academic Progression

- Accelerated Pathways for ADNs and LPNs
- MA DHE Nursing Education Transfer Policy
- Diversity Advisory Group
- MAAC Diversity & Inclusion Plan
- LPN Promotional Video, Pathways Brochure
- Employer Advisory Group - ONL Board
- Survey of Employer Practices Supporting Academic Advancement for Incumbent Nurses
- Business Case for BSN in post acute settings

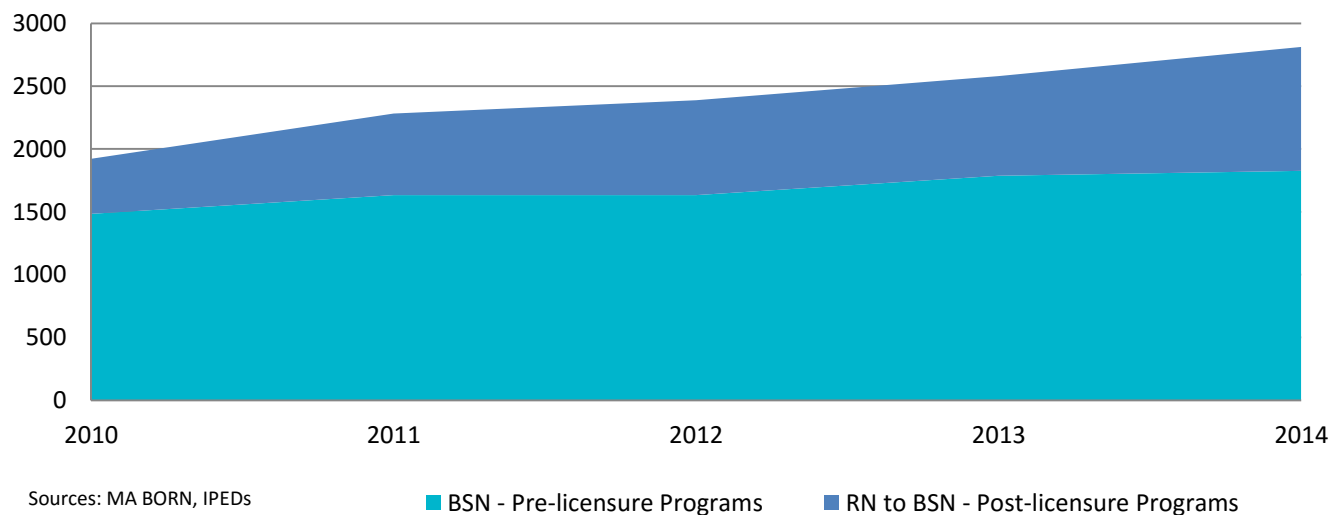
On our way to 66% BSN by 2020



Source: Massachusetts BORN Licensure Surveys 2010 - 2014

Promising Indication

Massachusetts BSN Graduates



Year	2010	2011	2012	2013	2014	% Change 2010-2014
Total BSN Graduates, Source: IPEDs	1922	2282	2388	2580	2812	46.3%
BSN Graduates, prelicensure programs only; Source: BORN	1484	1633	1633	1787	1826	23.0%
BSN Graduates, post-licensure (calc)	438	649	755	793	986	125.1%

Outcomes: Competencies

- **Competencies Implementation Surveys & Reports 2014 & 2016**
- **MA Nursing Core Competency Toolkit**
- **Review and Revision of RN Core Competencies**
- **New LPN Core Competencies**
- **Outreach to Long Term Care and Home Care**
- **Presentations, Webinar, Articles and Consultations**

Outcomes: Faculty Issues

- **Comprehensive Report: Faculty Challenges in MA**
- **Centralized Clinical Faculty Database**
- **Clinical Faculty Orientation Program**
- **Survey and Report of MA Faculty Workload Issues**
- **Faculty Workload Manuscript approved for publication**

More Outcomes

- **Convened Advanced Practice Nurses Specialty Groups**
- **Published a comprehensive report on the Advanced Practice Nurse in MA**
- **One of nine states twice awarded the RWJF Academic Progression in Nursing (APIN) grant**
- **Model of Public and Private partnership**
- **Legislative Outreach Efforts**
- **Held 3 Annual Statewide Healthcare Workforce Summits**

Future Directions

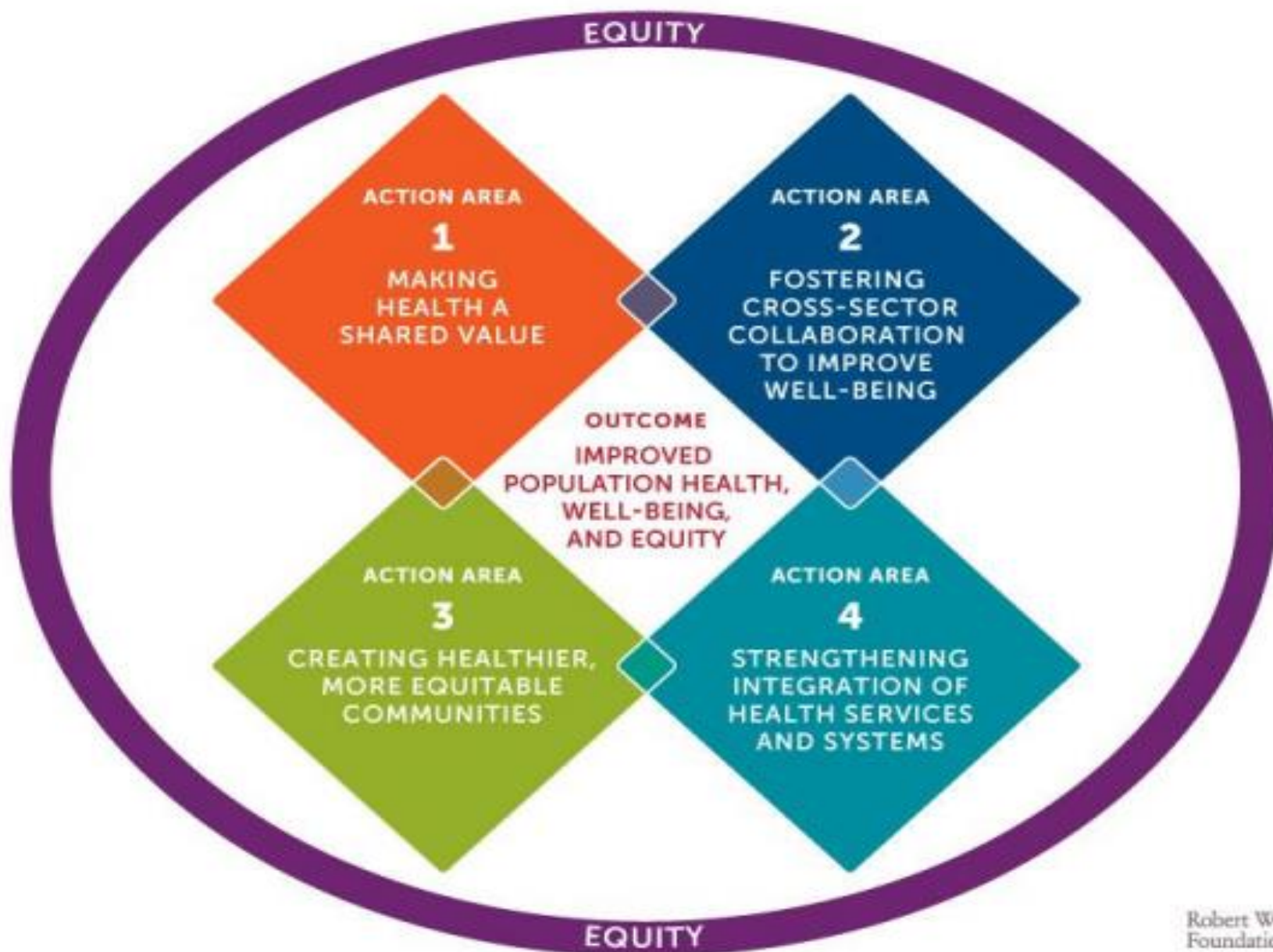
Refocus, Regroup & Recruit

- **Academic progression**
 - **Clinical Placements, Interprofessional Education, Residency Programs**
- **Competencies**
 - **Focused Promotion of Competency Integration, Toolkit for Practice, Interprofessional Competencies**
- **Scope of APRN Practice**
 - **Building Coalitions within/beyond Nursing**
- **Sustainability Plan**
 - **Fund Development, Scholarships, Grants**
- **Building Healthy Communities**

Culture Shift to Healthier Living

- **Bridging Health and Healthcare**
- **Building Demand for Healthy Places and Policies**
- **Eliminating Health Disparities**
- **Engaging Business in Health**
- **Strengthening Vulnerable Children and Families**
- **Leadership**

CULTURE OF HEALTH ACTION FRAMEWORK



Culture of Health Initiatives in MA

- **RWJF Culture of Health Prize Awards**
 - Everett, MA
 - Lawrence, MA
- **Public Health Nursing Initiative**
 - Stand Down
- **Health Center**
 - Health Care Revival
- **Workforce Data**

Learn more & get involved!

- For more information about the MA Action Coalition (MAAC) please visit our website at:
www.campaignforaction.org/state/Massachusetts and the DHE website at www.mass.edu/nursing
- Get involved and provide leadership
- Questions ? Comments? Suggestions?