Report of the MA Action Coalition (MAAC) & Academic Progression in Nursing (APIN) Grant
3rd Annual MA Healthcare Workforce Summit
September 30, 2016, Devens Common Center
Celebrate MAAC’s 5 year story!

- MA official designation as an Action Coalition Fall 2011.
- Leadership team built on existing foundation - DHE’s Nursing Initiative ongoing since 2005
- Created goals, teams and recruited 150 volunteers
- Launched MAAC statewide during a two day site visit with Sue Hassmiller
- One of nine states awarded the RWJF Academic Progression in Nursing (APIN) award twice in 2012 & 2014
- Focus on accelerated progression pathways, diversity, academic partnerships, employer practices, faculty, competencies and scope of APRN practice
MAAC Member Organizations

- American Nurses Association of MA
- Home Care Alliance of MA
- MA Association of Colleges of Nursing
- MA Board of Registration in Nursing
- MA Department of Higher Education
- MA & RI League for Nursing
- MA Coalition of Nurse Practitioners
- MA Hospital Association
- MA Nurses Association
- MA Senior Care Foundation
- Organization of Nurse leaders of MA, RI, NH, CT
Outcomes: Academic Progression

- Accelerated Pathways for ADNs and LPNs
- MA DHE Nursing Education Transfer Policy
- Diversity Advisory Group
- MAAC Diversity & Inclusion Plan
- LPN Promotional Video, Pathways Brochure
- Employer Advisory Group - ONL Board
- Survey of Employer Practices Supporting Academic Advancement for Incumbent Nurses
- Business Case for BSN in post acute settings
On our way to 66% BSN by 2020

Source: Massachusetts BORN Licensure Surveys 2010 - 2014
Promising Indication

Massachusetts BSN Graduates

<table>
<thead>
<tr>
<th>Year</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>% Change 2010-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total BSN Graduates, Source: IPEDs</td>
<td>1922</td>
<td>2282</td>
<td>2388</td>
<td>2580</td>
<td>2812</td>
<td>46.3%</td>
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<tr>
<td>BSN Graduates, prelicensure programs only; Source: BORN</td>
<td>1484</td>
<td>1633</td>
<td>1633</td>
<td>1787</td>
<td>1826</td>
<td>23.0%</td>
</tr>
<tr>
<td>BSN Graduates, post-licensure (calc)</td>
<td>438</td>
<td>649</td>
<td>755</td>
<td>793</td>
<td>986</td>
<td>125.1%</td>
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</tbody>
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Sources: MA BORN, IPEDs
Outcomes: Competencies

- Competencies Implementation Surveys & Reports 2014 & 2016
- MA Nursing Core Competency Toolkit
- Review and Revision of RN Core Competencies
- New LPN Core Competencies
- Outreach to Long Term Care and Home Care
- Presentations, Webinar, Articles and Consultations
Outcomes: Faculty Issues

• Comprehensive Report: Faculty Challenges in MA
• Centralized Clinical Faculty Database
• Clinical Faculty Orientation Program
• Survey and Report of MA Faculty Workload Issues
• Faculty Workload Manuscript approved for publication
More Outcomes

• Convened Advanced Practice Nurses Specialty Groups
• Published a comprehensive report on the Advanced Practice Nurse in MA
• One of nine states twice awarded the RWJF Academic Progression in Nursing (APIN) grant
• Model of Public and Private partnership
• Legislative Outreach Efforts
• Held 3 Annual Statewide Healthcare Workforce Summits
Future Directions

Refocus, Regroup & Recruit

• Academic progression
  • Clinical Placements, Interprofessional Education, Residency Programs

• Competencies
  • Focused Promotion of Competency Integration, Toolkit for Practice, Interprofessional Competencies

• Scope of APRN Practice
  • Building Coalitions within/beyond Nursing

• Sustainability Plan
  • Fund Development, Scholarships, Grants

• Building Healthy Communities
Culture Shift to Healthier Living

- Bridging Health and Healthcare
- Building Demand for Healthy Places and Policies
- Eliminating Health Disparities
- Engaging Business in Health
- Strengthening Vulnerable Children and Families
- Leadership
Culture of Health Initiatives in MA

- RWJF Culture of Health Prize Awards
  - Everett, MA
  - Lawrence, MA

- Public Health Nursing Initiative
  - Stand Down

- Health Center
  - Health Care Revival

- Workforce Data
Learn more & get involved!

- For more information about the MA Action Coalition (MAAC) please visit our website at: www.campaignforaction.org/state/Massachusetts and the DHE website at www.mass.edu/nursing

- Get involved and provide leadership

- Questions? Comments? Suggestions?