Massachusetts Action Coalition

VISION
To be the national model for nurses leading, advocating, and partnering to boldly reshape delivery of high quality, patient-centered health care.

MISSION
Guided by the Institute of Medicine (IOM) report, The Future of Nursing, the Massachusetts Action Coalition (MAAC) is leading the statewide campaign to transform health care through nursing education and practice innovations.

GOALS
- Disseminate IOM Report recommendations
- Build statewide consensus for academic progression for all nurses; implement plan to increase capacity and diversity in the nursing workforce
- Implement plan for statewide adoption of the Nurse of the Future Nursing Core Competencies® in academic and practice settings
- Utilize data to understand demographics and plan for health care workforce needs
- Remove scope of practice barriers for Advanced Practice RNs; strengthen interprofessional collaboration within the health care community

MAAC is a partnership of the MA Department of Higher Education and the Organization of Nurse Leaders of MA & RI
Goal 1  **Increase Supply:**
Create Accelerated Pathways for Nurses to Achieve BSN or Higher

**Strategy A:** Disseminate, replicate and bring to scale academic progression models throughout MA public and private higher education, supporting a more diverse pipeline of new and incumbent nurses seeking to advance their education.

**Strategy B:** Implement and codify Nursing Education Transfer Compact in state education policy, facilitating credit transfer between 2 and 4 year public higher education nursing programs and influencing public to private credit transfer.

**Strategy C:** Replicate & increase availability of flexible options that support student-centered learning environments and promote access for all nurses, especially incumbent nurses and those who increase workforce diversity.

Goal 2  **Increase Quality:**
Promote Integration of Nurse of the Future Nursing Core Competencies®

**Strategy A:** Disseminate and provide implementation technical support for the competency toolkit to integrate NOFNCC into curriculum at all levels of public and private higher education nursing programs.

**Strategy B:** Disseminate and provide implementation technical support for the competency toolkit to integrate NOFNCC into all practice settings throughout MA.

Goal 3  **Increase Capacity:**
Increase Faculty Pool Available to Educate Nurses from BSN - PhD

**Strategy A:** Increase opportunities for faculty who recently retired, or those considering retirement, to remain active in teaching positions.

**Strategy B:** Maximize opportunities for practicing nurses to obtain faculty positions blended with their practice roles. Maximize the utilization of current faculty across the higher education system through an online system matching faculty to instructional opportunities.

**Strategy C:** Build the pipeline of future faculty to increase overall capacity consistent with projected demand for nurse education.

[http://campaignforaction.org/state/massachusetts](http://campaignforaction.org/state/massachusetts)
[www.mass.edu/nursing](http://www.mass.edu/nursing)