# **STEM** *starter academy*

### Statewide

STEM Starter Academy is a state-funded initiative to inform, engage, recruit, retain, and graduate significantly more students in STEM at all 15 community colleges.

#### **Program Goals:**

- To graduate more community college students with STEM degrees and certificates, prepared to enter the workforce or transfer to a four-year institution.
- 2. To recruit more students into the STEM pipeline at the community colleges.

#### For More Information:

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MASSACHUSETTS Department of Higher Education

www.mass.edu/stem

## At Northern Essex Community College

At NECC, we strive to utilize a multi-layered wrap around support system to introduce, engage, retain and network students through a series of well - planned events.

| STEM Events<br>Students are exposed<br>to various careers in                                                                                                           | Student Support<br>Students are supported<br>throughout their                                                                                              | Orientation,<br>Persistence &<br>Completion<br>Students are given the<br>tools to be successful                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| STEM fields                                                                                                                                                            | programs to ensure success.                                                                                                                                | in their STEM majors.                                                                                                                                                                                                  |
| <ul> <li>Student<br/>Externships</li> <li>STEM Speaker<br/>Series</li> <li>STEM Book<br/>Club</li> <li>STEM Tech.<br/>Academy</li> <li>Networking<br/>Night</li> </ul> | <ul> <li>Supplemental<br/>Instruction</li> <li>Professional<br/>Tutoring</li> <li>Peer Tutoring<br/>Center</li> <li>Bilingual Science<br/>Class</li> </ul> | <ul> <li>Reduction of<br/>Financial<br/>Barriers</li> <li>Boot Camps in<br/>Various STEM<br/>Courses</li> <li>STEM student<br/>Events</li> <li>STEM Transfer<br/>Pathways</li> <li>STEM Lending<br/>Library</li> </ul> |

Our STEM boot camps have become extremely popular and provide valuable contact with STEM faculty in a non-pressured relaxed environment. As a result, we needed to increase the number as well as the diversity of offerings.

"I have learned more in this one week boot camp than in all of my educational years combined. I finally feel that math is not the enemy." STEM Boot Camp Student

For further information please contact:

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Key highlights from the first two years of the statewide STEM Starter Academy program:

More than **10,000 students** directly participated

Another **20,000 students** participated in recruitment events

and information sessions

SSA population reflects the overall demographics of the community colleges:

12% African American 14% Latino/a 51% Female

SSA students are more likely to enroll full time

compared to general community college students

# 75% of SSA students

who completed developmental math in summer 2015 enrolled in college-level math in fall 2015

> 70% of degrees & certificates earned by SSA students are in STEM