

Massachusetts Department of Higher Education

Commissioner Search

Timeline & Key Dates

STAGE	DATE	ACTIVITY
Pre-search Prep & Search Launch	Week of April 20 (11 am – 1 pm ET)	Commissioner Search Advisory Council (CSAC) kick-off meeting: review the committee’s charge, commit to confidentiality, establish timeline and future meetings (via Zoom).
	Week of April 28	Launch search website; include message from the Chair, feedback form, nomination form, and schedule for listening sessions & open forums.
	Week of May 2	Search Consultants hold listening sessions and open forums (via Zoom).
	May 12 (3 pm – 5 pm ET)	CSAC meets to approve search profile (via Zoom).
	Week of May 16	Search is formally launched.
Recruitment & Application Review	Mid-May to Late July	Recruitment period.
	July 20 (1 pm – 3 pm ET)	Confidential website with applications is open. CSAC meets to discuss implicit bias and application review (via Zoom).
	July 28	“Soft” deadline for applications; position remains open until filled.
	August 2 (1 pm – 5 pm ET)	CSAC meets to select candidates for initial interviews (via Zoom).
Interviews, Due Diligence & Appointment	August 10 (11 am – 6 pm ET)	CSAC conducts initial interviews (via Zoom) and selects candidates to move forward.
	August 11 (9 am – 6 pm ET)	
	Weeks of August 15 and August 22	Due diligence, referencing, and deep background checks are conducted; finalist names are released.
	August 25 Time TBD	Board of Higher Education conducts finalist interviews (via Zoom or in-person TBD).
	August 30 Time TBD	Board of Higher Education meets to vote on appointment (via Zoom); formal announcement follows.