

**BOARD OF HIGHER EDUCATION**  
**REQUEST FOR COMMITTEE AND BOARD ACTION**

**COMMITTEE:** Academic Affairs Committee

**NO.:** AAC 13-19

**COMMITTEE DATE:** March 5, 2013

**BOARD DATE:** March 12, 2013

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**APPLICATION OF NORTHPOINT BIBLE COLLEGE TO AWARD THE ASSOCIATE IN ARTS IN BIBLE AND THEOLOGY AND THE MASTER OF ARTS IN PRACTICAL THEOLOGY**

**MOVED:** The Board of Higher Education hereby approves the Articles of Amendment of **Northpoint Bible College** to award the **Associate in Arts in Bible and Theology** and the **Master of Arts in Practical Theology**.

Authority: Massachusetts General Laws Chapter 69, Section 30 et seq.

Contact: Dr. Shelley Tinkham, Assistant Commissioner for Academic, P-16 and Veterans Policy

# **BOARD OF HIGHER EDUCATION**

## **Northpoint Bible College**

### **Associate in Arts in Bible and Theology Master of Arts in Practical Theology**

#### **INTENT**

Northpoint Bible College (formerly named Zion Bible College) has filed a petition with the Board of Higher Education seeking approval to offer the Associate in Arts in Bible and Theology and the Master of Arts in Practical Theology. As stated in its mission statement, Northpoint Bible College “exists to teach and train students for Pentecostal ministry in fulfillment of the Great Commission.” The College’s academic programs are designed to prepare students to assume a wide spectrum of ministry positions upon completing their studies, including pastoral ministries (such as church pastor, children’s pastor, youth pastor, music pastor), missionary appointment, ministries in an urban context, working in the context of Christian schools and education departments, and serving denominational ministries.

The intent of the proposed Associate in Arts in Bible and Theology (AA) is to provide the student with a basic foundation in the humanities, bible and theology, as well as ministry training, thus preparing the student to serve as a lay minister. In the Assemblies of God denomination, a person with an associate in arts degree is qualified to apply for a certified minister’s license. The proposed degree will enable students to enter into the ministry while also providing the foundation for those students wishing to seek further academic credentials. The proposed associate degree may also be of interest to persons with a baccalaureate or other degree who have a professional career but would like to seek an active role in the church.

The Master of Arts in Practical Theology (MA) is designed to provide graduate-level education focused on equipping current and future church leaders to fulfill their call to ministry. The graduate program is designed to incorporate a Pentecostal viewpoint in theology, ministry, and life. Leadership, church revitalization, and spiritual formation are key aspects of the proposed graduate program. For the past sixteen years Northpoint Bible College has been granting an undergraduate degree in biblical studies and estimates 15-25% of its graduates continue their education at the graduate level. According to the institution there is no Assemblies of God affiliated graduate school in New England at which students can continue their education in the theological tradition of Northpoint; thereby, indicating a need for the proposed graduate program.

The proposed curricula were developed by the faculty through the college’s governance process and approved by the Board of Trustees April 5, 2011.

#### **INSTITUTIONAL OVERVIEW**

Northpoint Bible College has its roots in the Zion Bible Institute, which was established in 1924 in East Providence, Rhode Island, by Reverend Christine Gibson. In 1941 Zion was incorporated in Rhode Island as a non-profit ministerial training institute. The institution purchased the Barrington College Rhode Island campus in 1985. In 1994 the Board of Governors for Higher Education for the State of Rhode Island approved Zion Bible College as a

four-year, baccalaureate degree-granting college. Zion became an Assemblies of God college in fall 1999. Northpoint is accredited by the Association for Biblical Higher Education (ABHE).

In late 2007 Zion Bible College was gifted the campus of the former Bradford College in Haverhill, Massachusetts (with anticipated title transfer in 2009) by David Green, CEO of Hobby Lobby, Inc. The College moved to Haverhill, MA and began operating in August 2008, with authority granted by the Massachusetts Board of Higher Education to offer the Bachelor of Arts in Biblical Studies and One Year Certificate in Biblical Studies in 2008.

The institution has experienced growth since moving to Massachusetts and currently enrolls over three hundred students with more than three-quarters of the students attending full-time. Most recently, Zion Bible College changed its name to Northpoint Bible College, effective January 1, 2013.

## **ACADEMIC AND RELATED MATTERS**

### *Curriculum (Attachment A)*

The proposed AA in Bible and Theology consists of 60 credits: 33 in general education and 27 in the major. The proposed MA in Practical Theology consists of 48 credits.

The curricula of both programs is intended to help students value the church and develop appreciation for the purpose of the church. In addition, the programs are meant to equip students to preach persuasively, teach effectively, and serve willingly within the church.

The delivery methodology includes classroom instruction, spiritual formation and practical training. All full-time students are required to participate in the college's Christian service program, whereby students receive hands-on ministry experience. Students in the proposed programs serve under the leadership of the pastor/staff in an assigned church.

### *Admissions and Enrollment*

The admissions requirements for the AA in Bible and Theology are:

- Personal application
- A pastoral reference
- An educator's or employer's reference
- A personal reference
- Essays (as required in application)
- A high school diploma or GED
- SAT or ACT score (required for US & Canadian applicants. This score will not be used as an acceptance criterion but for academic placement only.)
- An official college transcript and reference (if applicable)
- TOEFL scores for all international students

The admission requirements for the MA in Practical Theology are:

- Personal Application
- Pastoral Reference

- Educator Reference
- Friend Reference
- Bachelor's degree from an accredited college
- Transcripts from all undergraduate schools
- GPA of 2.7 at the undergraduate level
- Comprehensive account of conversion experience, relationship with Jesus Christ, and ministry experience in the church or parachurch ministry (350-400 words)
- Essay 2-4 pages
- Graded research paper from student's undergrad studies
- International students: A 65 (internet based) or 500 (paper based), with a written sub-test score of 17 or higher, on the TOEFL
- Interview with the Graduate School Admissions Committee

Students who apply to the masters program who have an undergraduate degree in Bible and/or Theology may elect to test out of two of the core classes: Introduction to the Bible and Introduction to Theology. For each test passed, the student will choose an additional elective.

The expectation is to begin the MA in Practical Theology with an estimated 20 students, consisting of recent graduates, alumni, and local and district licensed and lay ministers. The institution expects enrolling 19 students during the first year of the proposed AA degree program. Detailed projections are provided below.

### AA IN BIBLE AND THEOLOGY ENROLLMENT PROJECTION

	# of Students Year 1	# of Students Year 2	# of Students Year 3	# of Students Year 4*
New Full Time	15	20	22	26
Continuing Full Time	0	11	15	19
New Part Time	4	6	9	12
Continuing Part Time	0	3	4	6
Totals	19	40	50	63

### MA IN PRACTICAL THEOLOGY ENROLLMENT PROJECTION

	# of Students Year 1	# of Students Year 2	# of Students Year 3	# of Students Year 4*
New Full Time	20	15	20	20
Continuing Full Time		15	13	18

New Part Time				
Continuing Part Time				
Totals	20	30	33	38

*Tuition and Fees*

Northpoint Bible College will charge an annual tuition and fees of \$16,005 for the proposed AA program. The MA program will have an annual cost of \$17,660 for students residing on campus and \$10,170 for commuter students.

**RESOURCES**

*Administration and Faculty*

The courses proposed in the AA degree are offered as part of the previously approved certificate and bachelor program in biblical studies. No additional faculty resources will be necessary. There are currently ten full-time faculty and fourteen part-time faculty employed by Northpoint who may teach in the proposed AA program. Seven of these full-time faculty have appropriate master’s degrees and will teach in the proposed AA program. The remaining three full-time faculty have appropriate doctoral credentials and will teach in the proposed MA program. The qualifications of the faculty of both proposed programs meet the standards contained in the 610 CMR 2.07 *Degree-Granting Regulations for Independent Institutions of Higher Education*.

The first year of the MA program consists of eight classes, which will be taught by the three doctorally prepared professors. Northpoint states that it is committed to continue to add to the graduate faculty as the program grows. Additionally, the institution has identified former faculty and local pastors with doctoral degrees as potential adjunct faculty.

*Physical Resources*

The institution will hold classes for the proposed programs in Hasseltine Hall, containing classrooms, faculty offices and a student lounge. Additional classroom space is available in the library and the Fine Arts building with a lecture hall seating over 200. The institution notes that current use of classrooms peak at 60%, indicating adequate space for growth. Furthermore, the institution notes sufficient residence hall space on campus for additional students.

*Library and Information Technology*

The library has 45,000 volumes, 3,147 pieces of media and 100 annual subscriptions, as well as 6,000 periodicals and back issues. Northpoint faculty and students also have access to Gordon-Conwell’s Goddard Library. The Northpoint library encompasses 25,000 square feet and has a volume capacity of 80,000; the current collection occupies 56% of the book shelf space. It can accommodate another 35,000 volumes. The library contains four workstations for accessing digital collection records. It also has reading and study areas, study corrals, and four additional classrooms. The library can accommodate 105 students at any one time. Current usage indicates that 68.6% of the study space is being used at peak times leaving sufficient room for

the proposed programs. The computer lab houses twelve computers; there is room to expand by 17% and is Wi-Fi equipped.

The library's funding has been increased by 150% in preparation for the proposed graduate program. Some of these funds will be used for access to the ATLA Religion Database (American Theological Library Association), ATLA Serials, New Testament Abstracts and Old Testament Abstracts, as well as computers, furniture, and electronic interfaces needed to support these services. The remaining funds will be spent on print volumes to support the graduate program.

#### *Financial Resources (Attachment B)*

Program budgets are contained in attachment B.

### **PROGRAM EFFECTIVENESS**

Northpoint operates under a strategic plan and has set in place a cyclical assessment. The associate and graduate programs will be included in the existing five-year self-study cycle.

Institutional tests will be administered to the student at the beginning and the end of his/her program to determine learning outcomes. The proposed Associate degree program will utilize the Classroom Assessment Technique (CAT) evaluation at the end of each semester. The CAT evaluations are currently utilized by our professors in assessing their classes. Additionally, the faculty will be evaluated by the student utilizing the student course evaluation form. A formal response from the professor with a written plan of action will be required to address issues raised on the course evaluation forms. Finally, institutional tests, along with classroom tests, reflection and research papers, and an internship will be used as a means of assessing the student's overall learning outcomes, which are outlined below by proposed program.

### **EXTERNAL EVALUATION AND INSTITUTIONAL RESPONSE**

An external review was conducted by Dr. Gilbert A. Parker, D.Min. (Chair), Chief Academic Officer, Davis College, NY; Dr. Gary Burge, Ph.D., Professor, Wheaton College (IL) and Dr. David Currie, Ph.D., Associate Professor, Gordon-Conwell Theological Seminary. The visiting committee reviewed Northpoint Bible College's written application for the proposed program and conducted a site visit on November 1- 3, 2012. Additional documents were reviewed during the site visit and the team met with the President, the Dean of Academic Affairs, the Director of the Graduate Program, the Dean of Students, the Chief Financial Officer, the Admissions Department including Recruitment and Financial Aid, the Director of the Library, and the IT staff.

Overall, the team was supportive of the institution's proposal, but also made recommendations for improvement, outlined below per proposed program.

#### *Associate in Arts in Bible and Theology*

The visiting committee noted that the general education requirements are not linked to clear educational outcomes centered on the mission of Northpoint Bible College. The visiting committee felt that the college was trying to offer too wide a spectrum of general education courses which has led to faculty teaching these courses who do not have appropriate graduate education in the subject area. The visiting committee recommended that faculty must have a graduate degree appropriate to the subject taught.

#### *Master of Arts in Practical Theology*

The visiting committee recommended a course on church planting ( the establishment of a new church) be added to the curriculum and that students be required to show evidence of an undergraduate course in research writing or be required to take the one offered at Northpoint to undergraduates.

The visiting committee noted that while faculty have doctoral degrees, most are in ministry and theology. Their recommendation was that future hires have a research doctorate such as a PhD or Doctor of Theology (ThD). The visiting committee recommended that the library be given sufficient resources necessary to ensure the implementation of interlibrary loan services during the first year of the MA program implementation so that students would have access to greater research resources.

The institution responded to the visiting committee's report with substantive changes. In regards to the AA program, the college immediately began working with faculty to clarify general education student learning outcomes and review courses to ensure that curricula were linked to desired outcomes. The college identified three areas (History, Music and English Literature) and committed to hiring appropriately qualified faculty to teach these courses by Fall 2013. The college also performed a thorough review of graduate and post-graduate transcripts for all faculty to determine the best academic match for teaching general education courses.

A course in church planting has been added to the curriculum for the MA program. The institution will now require students to submit, as part of the application process, a written research paper. This paper will be reviewed and if graduate faculty feel that the applicant is not appropriately ready to write at the graduate level, s/he will be required to take the undergraduate research writing course.

The College has begun the process of instituting interlibrary loan by contacting Online Computer Library Center (OCLC) to cost the appropriate software and access fees. The campus will begin drafting policies and procedures for interlibrary loan and ensuring that library and mailroom staff are adequate to handle the increased workload.

#### **PUBLIC HEARING**

The required public hearing was held on March 5, 2013 at 9:00 a.m. at the Department of Higher Education.

## Attachment A

### Undergraduate Program Curriculum Outline

(Insert additional rows as necessary.)

<b>Required (Core) Courses in the Major (Total # courses required =(11)</b>		
Course Number	Course Title	Credit Hours
MF1380	Spiritual Formation	3
CE1210	Discipleship in the Church	2
CE2213	Introduction to Adult Ministry	2
CE2321	Introduction to Children and Family Ministry	3
CE2322	<b>OR</b> Introduction to Youth Ministry	3
MI1210	Missions and Evangelism	2
MI2252	Cross Cultural Ministry	2
PM2311	Introduction to Pastoral Ministry	3
TH1380	Theology I	3
Th 2380	Theology II	3
PM3251	Homiletics I	2
**3191/3192	Internship	2
<b>Sub Total Required Credits</b>		<b>27</b>
<b>General Education Courses (Total # courses required = 11)</b>		
CM1310	Introduction to Speech	3
EN1341	English Composition	3
HI2332	American History	3
PH44382	Ethics	3
PS2371	General Psychology	3
SC3334	Biology	3
OT1330	Acts	3
NT1331	New Testament History & Literature	3
NT2321	Synoptic Gospels	3
OT1331	Old Testament History & Literature	3
MF2350	Hermeneutics	3
<b>Sub Total General Education Credits</b>		<b>33</b>
<b>Curriculum Summary</b>		
Total number of courses required for the degree		22
Total credit hours required for degree		60
<b>Prerequisite, Concentration or Other Requirements:</b>		

## MA Practical Theology Graduate Program Curriculum Outline

<b>Major Required (Core) Courses (Total # of courses required = 13)</b>		
Course Number	Course Title	Credit Hours
BI5321	Introduction to the Bible	3
BI5351	Advanced Hermeneutics	3
PT5381	Spiritual Formation	3
PT6331	Leadership	3
PT6322	Church Growth & Revitalization	3
PT6331	Intercultural Studies & Cross-Cultural Communications	3
PT6351	Advanced Homiletics	3
PT6361	Models of Ministry	3
PT6323	Church Planting	3
PT6391	Internship	3
TH5381	Foundations for Theological Thinking	3
TH5382	Pentecostal Foundations for Theology and Ministry	3
TH5383	History of Christian Thought	3
	SubTotal # Core Credits Required	39
<b><i>Elective Course Choices (Total courses required = 3) (attach list of choices if needed)</i></b>		
BI5301	Psalms	3
BI5302	Studies in Paul	3
PT6301	Preaching & Teaching Through a Book of the Bible	3
PT6302	Church and Culture	3
PT6303	Multi-Cultural Reality and Christian Ministry	3
PT6304	Discipleship Strategies	3
TH5301	Lukan Theology	3
TH5302	The Theology of the Prophet Isaiah	3
	SubTotal # Elective Credits Required	9
<b>Curriculum Summary</b>		
Total number of courses required for the degree	16	
Total credit hours required for degree	48	
<b><i>Prerequisite, Concentration, Dissertation or Other Requirements:</i></b>		

**Attachment B – Budget**

**AA BIBLE AND THEOLOGY NEW ACADEMIC PROGRAM BUDGET**

<b>One Time/ Start Up Costs</b>		<b>Annual Expenses</b>			
		<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>Cost Categories</b>				
N/A	Full Time Faculty (Salary & Fringe) (Absorbed in existing programs)				
N/A	Part Time/Adjunct Faculty (Salary & Fringe) (Absorbed in existing programs)				
N/A	Staff (Part Time) (Absorbed in existing programs)				
N/A	General Administrative Costs (Absorbed in existing programs)				
N/A	Instructional Materials, Library Acquisitions (Absorbed in existing programs)				
N/A	Facilities/Space/Equipment (Absorbed in existing programs)				
N/A	Field & Clinical Resources (Absorbed in existing programs)				
N/A	Marketing (Absorbed in existing programs)				
N/A	Other (Specify) (Absorbed in existing programs)				
<b>TOTALS</b>					

<b>One Time/Start- Up Support</b>		<b>Annual Income</b>			
		<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>Revenue Sources</b>				
N/A	Grants	10,000	12,000	12,000	15,000
N/A	Tuition	188,000	282,000	310,200	357,200
N/A	Fees	8,700	13,050	14,855	16,530
N/A	Departmental	60,000	80,000	100,000	110,000
N/A	Reallocated Funds				
N/A	Other (specify)				
<b>TOTALS</b>		266,700	387,050	437,055	498,730

**MA PRACTICAL THEOLOGY NEW ACADEMIC PROGRAM BUDGET**

<b>One Time/ Start Up Costs</b>		<b>Annual Expenses</b>			
		<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>Cost Categories</b>				
	Full Time Faculty (Salary & Fringe)	71,000	97,000	130,000	162,500
	Part Time/Adjunct Faculty (Salary & Fringe)	35,000	42,000	50,000	55,000
	Staff (Part Time)	18,000	20,000	22,000	24,000
	General Administrative Costs (Absorbed in Undergrad Program)	45,000	70,000	70,000	70,000
\$50,000 (already in budget)	Instructional Materials, Library Acquisitions	15,000	15,000	15,000	20,000
	Facilities/Space/Equipment (Absorbed in Undergrad Program)				
	Field & Clinical Resources	5,000	5,000	6,000	6,000
\$10,000	Marketing	7,000	6,000	6,000	6,000
	Other (Specify)				
	<b>TOTALS</b>	196,000	255,000	299,000	343,500

<b>One Time/Start- Up Support</b>		<b>Annual Income</b>			
		<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>Revenue Sources</b>				
N/A	Grants	10,000	12,000	12,000	15,000
N/A	Tuition	188,000	282,000	310,200	357,200
N/A	Fees	8,700	13,050	14,855	16,530
N/A	Departmental	60,000	80,000	100,000	110,000
N/A	Reallocated Funds				
N/A	Other (specify)				
	<b>TOTALS</b>	266,700	387,050	437,055	498,730

**Institution:** Zion Bible College

**Proposed Degree:** AA in Bible & Theology with a Concentration in Ministry  
**Faculty Form**

<b>Summary of Faculty Who Will Teach in Proposed Program</b> <b>**Fall/Spring Teaching Assignments included –courses pertaining to Proposed AA program are designed with (C) for Core Core courses pertain to both the core curriculum and the concentration(s).</b>							
<b>Please list full-time faculty first, alphabetically by last name. Add additional rows as necessary.</b>							
Name of faculty member (Name, Degree and Field, Title)	Check if Tenured	Courses Taught Put (C) to indicate core course. Put (OL) next to any course currently taught online.	Number of sections	Division of College of Employment	Full- or Part- time in Program	Full- or part-time in other department or program (Please specify)	Sites where individual will teach program courses
<b>Example:</b>							
Apple, Thomas Ph.D. in Criminal Justice Assistant Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Intro to Bus (C,OL)</li> <li>• Management (C)</li> <li>• Research Methods (C)</li> </ul>	(2) (3) (3)	Evening	Full-time	No	<ul style="list-style-type: none"> <li>• Main Campus</li> <li>• Quincy campus</li> </ul>
Bates, Anne Master of Divinity Adjunct	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• General Psych (C)</li> <li>• Old Test History &amp; Literature (C)</li> </ul>	(1) (1)	Day	Part-time	No	<ul style="list-style-type: none"> <li>• Main Campus</li> </ul>
Brouillette, Helen M.A. in Christian Educ. Associate Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• New Testament History &amp; Literature (C)</li> <li>• Literature</li> </ul>	(1) (1)	Day	Full-time	Yes Administrative	<ul style="list-style-type: none"> <li>• Main Campus</li> </ul>
Conway, Paul Doctor of Ministry (ABD) Associate Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Introduction to Children &amp; Family Ministry (C)</li> <li>• Introduction to Youth Ministry (C)</li> <li>• Youth Pastor</li> <li>• Children's Pastor</li> </ul>	(1) (1) (1) (1)	Day Evening Weekend	Full-time	No	<ul style="list-style-type: none"> <li>• Main Campus</li> </ul>

		<ul style="list-style-type: none"> <li>• Pentateuch</li> <li>• Backgrounds to the Bible</li> <li>• Counseling Children and Youth</li> </ul>	(1) (1)				
Ford, Joseph Doctor of Ministry Adjunct	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Hermeneutics (C)</li> <li>• Theology II (C)</li> </ul>	(1) (1)	Day	Part-time	No	• Main Campus
Fracassa, Gail M.S. in Lab Science Adjunct		<ul style="list-style-type: none"> <li>• Biology (C)</li> </ul>	(1)	Day	Part-time	No	• Main Campus
Gallagher, Patrick Doctor of Ministry Professor		<ul style="list-style-type: none"> <li>• Book of Acts (C)</li> <li>• Theology 1 (C)</li> <li>• Church History</li> <li>• Senior Seminar</li> </ul>	(1) (1) (1) (1)	Day	Full-time	Yes Dean of Academics	• Main Campus
Henson, Ernest Doctor of Ministry Associate Professor		<ul style="list-style-type: none"> <li>• Cross Cultural Comm (C)</li> <li>• Missions &amp; Evangelism (C)</li> <li>• Cross Cultural Ministry</li> <li>• World Religions</li> <li>• Cult Awareness</li> <li>• The World of the Spirit and the Spirit World</li> <li>• Missionary Principles and Practices</li> </ul>	(1) (1) (1) (1) (1) (1) (1)	Day Weekend	Full-time	No	• Main Campus
Howell, Daniel Doctor of Ministry Professor		<ul style="list-style-type: none"> <li>• American History (C)</li> <li>• Epistle I</li> <li>• Epistles II</li> <li>• Apologetics</li> <li>• Research Writing</li> <li>• Spirituality in an</li> </ul>	(2) (1) (1) (1) (1) (1)	Day Evening	Full-time	No	• Main Campus

		Historical Perspective • Philosophy	(1)				
LoPinto, Rosalie M.A. in Journalism Adjunct		• English Comp (C) • Book of Hebrews • Book of James • Habakkuk • Johannine Literature • Synoptic Gospels (C)	(1) (1) (1) (1) (1) (1)	Evening Weekend	Part-time	Yes Alumni Assoc.	• Main Campus
Maranville, Donald M.A. in Biblical Languages Associate Professor		• Intro to Pastoral Ministry (C) • Homiletics I (C) • Historical Books • Homiletics II • Jeremiah/Lamentations • Corinthians • Hebrews	(1) (1) (1) (1) (1) (1) (1)	Day Evening	Full-time	No	• Main Campus
Monroe, Raymond Masters of Religious Education (MAR) Assistant Professor		• Intro to Speech (C) • Prison Epistles • Church Administration • Administration of Intercultural Education	(2) (1) (1) (1)	Day Evening	Full-time	No	• Main Campus
Munley, David Doctoral Candidate M.A. in Theological Studies Assistant Professor		• Discipleship in the Church (C) • Spiritual Formation (C) • Intro to Adult Ministry • Study Skills • English Developmental	(1) (1) (1) (1) (1)	Day Evening	Full-time	No	• Main Campus

		Skills					
Ricci, David Doctoral Candidate M.A. in Old Testament Assistant Professor		<ul style="list-style-type: none"> <li>• Synoptic Gospels (C)</li> <li>• Major Prophets</li> <li>• Johannine Literature</li> <li>• Theology IV</li> <li>• Intro to Biblical Studies</li> </ul>	(1) (1) (1) (1) (1)	Day	Full-time	No	• Main Campus
Scruggs, Donna Jo M.S. in Social Work Associate Professor		<ul style="list-style-type: none"> <li>• Ethics (C)</li> <li>• Minor Prophets</li> </ul>	(1) (1)	Day	Full-time	Yes Vice President Student Affairs	• Main Campus

Institution: Zion Bible College

Proposed Degree: MA in Practical Theology  
Faculty Form

Summary of Faculty Who Will Teach in Proposed Program							
Please list full-time faculty first, alphabetically by last name. Add additional rows as necessary.							
Name of faculty member (Name, Degree and Field, Title)	Check if Tenured	Courses Taught Put (C) to indicate core course. Put (OL) next to any course currently taught online.	Number of sections	Division of College of Employment	Full- or Part- time in Program	Full- or part-time in other department or program (Please specify)	Sites where individual will teach program courses
<b>Example:</b>							
Apple, Thomas Ph.D. in Criminal Justice Assistant Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Intro to Bus (C,OL)</li> <li>• Management (C)</li> <li>• Research Methods (C)</li> </ul>	(2) (3) (3)	Evening	Full-time	No	<ul style="list-style-type: none"> <li>• Main Campus</li> <li>• Quincy campus</li> </ul>
Ford, Joseph D. Min in Leadership Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Advanced Hermeneutics (C)</li> <li>• Church Growth &amp; Vitalization (C)</li> <li>• Foundations to Theological Thinking (C)</li> <li>• Lukan Theology</li> <li>• Preaching and Teaching through a book of the Bible</li> </ul>	(1) (1) (1) (1) (1)	Day	Full-Time	No	<ul style="list-style-type: none"> <li>• Main Campus</li> </ul>
Gallagher, Patrick D.Min in Theology and Leadership Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Christian Thought (C)</li> <li>• Leadership (C)</li> </ul>	(1) (1)	Day	Full-Time	No	<ul style="list-style-type: none"> <li>• Main Campus</li> </ul>

Henson, Ernest D. Min in Practical Ministry Associate Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Advanced Homiletics (C) (1)</li> <li>• Intercultural Studies &amp; Cross-Cultural Communications (C) (1)</li> <li>• Multi-Cultural Reality and Christian Ministry (1)</li> <li>• Pentecostal Foundations for Ministry (C) (1)</li> <li>• Pentecostal Foundations for Theology (C) (1)</li> <li>• The Theology of the Prophet Isaiah (1)</li> </ul>		Day	Full-Time	No	• Main Campus
Howell, Daniel D. Min in Christian Spiritual Formation Professor	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Church and Culture (1)</li> <li>• Discipleship Strategies (1)</li> <li>• Introduction to the Bible (C) (1)</li> <li>• Models of Ministry (C) (1)</li> <li>• Psalms (1)</li> <li>• Studies in Paul (1)</li> </ul>		Day	Full-Time	No	• Main Campus
[Last Name, First Name] [Degree and Field] [Title]	<input type="checkbox"/>	• [Course]	[0]	[Division]	[Full/Part-Time]	[Yes/No] [If yes, specification.]	• [Site]